

## Kingston First Sustainability Action Plan March 2026

Kingston First's Sustainability Action Plan 2026-29 outlines a strategic framework for sustainability, categorized into three core themes:

### **Becoming a More Sustainable Organisation:**

Looking at our own operations, adopting new practices or changing how we do things to consider the social, economic and environmental impacts of how we run projects and services, including:

- Establishing a sustainability working group.
- Implementing internal learning and development processes.
- Developing and finalising corporate policies, including sustainable procurement, modern slavery, and human rights.

### **Supporting Members:**

Sharing best practice, signposting to guidance and upskilling members, to help them adopt more sustainable ways of operating including:

- Providing and promoting sustainability guidance, insights and training.
- Conducting waste audits and providing quarterly WEEE recycling.
- Exploring the feasibility of offering emission audits and renewable energy sourcing support to members.
- Promoting 'shop local' through an annual marketing campaign, supporting independents.

### **Working with Others to Reduce the Town's Carbon Footprint:**

Leading and facilitating projects and services in collaboration with others that make a positive contribution to the town becoming more sustainable, including:

- Collaborating with First Mile to explore the use of cargo bikes to achieve Net Zero waste removal.
- Implementing a town-wide street improvement plan, featuring decluttering and greening.
- Engaging in ongoing lobbying to support cleaner streets and town centre resilience.

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Initiative/Action	Status	Timeframe/ Deadline
<b>Become a more sustainable organisation: Be transparent and accountable about our journey</b>		
Establish a sustainability working group of team and board members who will oversee the development of a sustainability action plan. The working group will report on its progress to the Board and BID membership ensuring full transparency and accountability.	In progress/ transition?	April 2026
Introduce annual EDI monitoring and regular EDI training	In progress	April 2026
Establish and agree an approach to internal learning and development on sustainability related topics for board and team members.		December 2026
Annually publish, internally and where relevant via our Annual Report, our progress in relation to our Sustainability Action Plan sharing lessons learned.		April 2027
Develop relevant sustainability statements and policies to include corporate sustainability policy, sustainable procurement policy, modern slavery, human rights, employment rights/law etc.		Dec 2026
Report on First Mile service, including its environmental impact on quarterly basis	In progress	2026/27
<b>Supporting members</b>		
Provide, promote and share with members relevant guidance, insights and training on sustainability, including volunteering opportunities and sustainability schemes already operating successfully in Kingston (Save the World and Foodbanks)	In progress	2026/27
Promote and facilitate products and services related to the circular economy, such as Too Good to Go, Packshare, Guardians of Grub.	In progress	2026/27
Provide free WEEE recycling for members through First Mile on a quarterly basis	In progress	Quarterly every year
Explore the introduction of waste audits for businesses to recycle better, reduce contamination and reduce waste in the system through First Mile.		2027/28

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Promote shop local through an annual marketing campaign highlighting the independents in KTC		July annually
Explore the feasibility of offering emission audits for members		2027/28
Research and explore members and market to support members to source renewable energy		2027/28
<b>Working with others to reduce the town's carbon footprint</b>		
Work with First Mile to explore rolling out of cargo bikes for waste with the aim to go Net Zero on waste removal.		2027/28
Develop and implement a street by street improvement plan, including decluttering and greening for the entire town.	Budgeted 2026/27	end of 2028
Report on air pollution in the town centre	In progress	Quarterly 2026/27
Lobby for, and support opportunities, for cleaner and healthy streets and town centre resilience.	Ongoing	Ongoing